# Pender Island Public Library Association Board of Trustees Meeting Agenda October 25, 2023

Mission: Provide access to a range of library resources to support the diverse needs of our community. Vision: Be a dynamic and welcoming centre where all can learn, discover, explore and connect. Guiding Principles: Respect, Responsive to change, Collaboration, and Service.

In attendance: Laura Vilness (Chairperson), Lori Ragan, Joanne Peacock, Ralph Dawson, Dianne Wilson, Cee Cartwright-Owers (via zoom), Carmen Oleskevich (Library Director), Colette Clarke (Minute Taker).

1. Call to order at 9:30 am

We acknowledge we meet on S,DÁYES part of the traditional lands of the WSÁNEĆ peoples."

### 2. Approval of agenda

Motion to approve the agenda as amended by R. Dawson, seconded by L. Ragan, carried.

### 3. Consent Agenda

Motion to accept the consent agenda as circulated by D. Wilson, seconded by J. Peacock, carried.

## 4. Committee Reports

- 4.1 Board Development Upcoming Library Director evaluation (Oct. 27); Discussion on upcoming Board training session on Truth and Reconciliation, with online portion and group discussion, tentatively early-December. Trustee L. Ragan will be stepping down Dec. 2023. With 3 Trustees leaving by March 2024, accelerate new Trustee recruitment steps. Board appreciation lunch planned for Nov. 22, 2023 after Board meeting.
- 4.2 Health, Safety and Accessibility Two staff have completed First Aid Level 1 and AED training (Sept. 29); thank you to C. Cartwright-Owers and PI Clinic staff for helping research/organize the training.
- 4.3 Policy: D. Wilson and L. Vilness presented updated Governance policies regarding Truth and Reconciliation, EDI (Equity, Diversity, Inclusion), and territorial acknowledgements; discussion and suggested additions were welcomed. Action: final edits will be made and presented at November meeting. Action: C. Oleskevich to research accurate territorial acknowledgement.

### 5. Other Business

- 5.1 Library Director verbal report C. Oleskevich gave overview of operational activities: recent hiring of casual high school student; staff very appreciative of wage adjustments for cost of living, and they thank the Board for support; Terry Fallis author reading success (49 attendees); upcoming programs and Holiday used book sale (Nov 25); library holiday closure on Nov. 11; work on Privacy Guidelines for Public Libraries under FOIPPA; progress on Accessibility issues with website overhaul.
- 5.2 PIRAHA: C. Oleskevich reported on meeting with PIRAHA Chairperson, with updates on reimbursement of exterior painting of library building and maintaining current lease until expiration in 2032.
- 5.3 Garden project: R. Dawson and C. Oleskevich completing weeding session, update on plans to move new soil and seeding (ground cover) to Feb. 2024.
- 5.4 Truth and Reconciliation: L. Vilness recounted her visit to Vancouver Art Gallery exhibition on "Whiteness", found it fascinating and enlightening.
- 5.5 SGI Library Commission: upcoming meeting Nov. 1, will be discussing final draft of Strategic Plan, update on allocation of CRD tax funds among SGI libraries, and budget 2024; suggestion to hold meeting by Zoom only due to timeline.

6. Items for upcoming agenda: Board development training details, draft PIPL Strategic Plan, 3<sup>rd</sup> quarter financial report, SGI Commission meeting report, BCLTA update, draft Governance policies on T&R, EDI and land acknowledgement.

7. Board reflections: positive feedback on new, timely T&R policies, great meeting, feelings of sadness with departing Trustees, thank all for their input re-Board training ideas, and Trustees happy to participate via zoom.

8. Adjournment at 11:02 am

Next meeting: Nov. 22, 2023 Dec. 2023 – no meeting