# Pender Island Public Library Association Board of Trustees Meeting Minutes 4407 Bedwell Harbour Road, Pender Is., BC June 26, 2024

Mission: Provide access to a range of library resources to support the diverse needs of our community.

<u>Vision:</u> Be a dynamic and welcoming centre where all can learn, discover, explore and connect.

**Guiding Principles:** Respect, Responsive to change, Collaboration, Service.

In attendance (Trustees except where noted): Laura Vilness, Cee Cartwright-Owers, Sarah Stacy, Ene Haabniit, Carmen Oleskevich (Library Director), Colette Clarke (minute taker).

Absent: Joanne Peacock, Ann Coombs

# 1. Call to Order at 2:05 pm

"We acknowledge that we are meeting on S,DÁYES, part of the ancestral and unceded territories of the Coast Salish people, including SENĆOTEN speaking WSÁNEĆ First Nations and the Hul'quimi'num Treaty Group."

# 2. Approval of Agenda

Motion to approve agenda as amended by C. Cartwright-Owers, seconded by S. Stacy, carried.

- 3. Consent Agenda
  - 3.1 Past Minutes, May 22, 2024
  - 3.2 Library Director's report

Motion to accept the consent agenda by E. Haabniit, seconded by C. Cartwright-Owers, carried.

### 4. Committee Reports

- 4.1 Board Development: discussion on Board training opportunities for Fall 2024; **Action item:**Committee members (L. Vilness, A. Coombs) will and meet prior to August Board meeting to review previous Board survey and BCLTA options.
- 4.2 Occupational Health, Safety & Accessibility Committee (C. Cartwright-Owers, C. Oleskevich) met (June 6, 2024) to review WorkSafe BC occupational first aid regulatory changes, ensuring first aid kit updated as required; to review Accessibility Plan draft; to review meeting of Accessibility Committee in July 2024 to include a variety of members to broaden perspective on initiatives.
- 4.3 Finance: E. Haabniit spoke to questions raised at April 2024 meeting on the 1<sup>st</sup> Quarter financial report, regarding staff wages and interest rates. Suggestions proposed regarding staffing and interest revenue, which were implemented in June 2024.
- 4.4 Policy: S. Stacy gave report on Director & Officers Insurance, with details on Library Act, examples of claims, justification, and survey results from similar libraries; recommendation to obtain D&O coverage in the Board members best interests. **Action item:** C. Oleskevich to circulate Management Liability Insurance quotation to Trustees for review, for a decision at Board meeting Aug. 28, 2024.

# 5. Other Business

- 5.1 FOIPPA Privacy Management Plan draft June 2024
  - C. Oleskevich completed a draft PIPL Privacy Management policy; review of operational procedures and increasing steps to protect private information collected; discussion on the shared library computer database with SGI reading centres and having privacy agreements in place to help protect PIPL from actions outside our facility. **Motion** to adopt the PIPL Privacy Management Plan 2024 by

- C. Cartwright-Owers, seconded by E. Haabniit, carried. The Board thanked the Library Director for her work on this extensive Plan.
- 5.2 Strategic Plan 2024-2028 update: C. Oleskevich gave an overview of accomplishments during first 6 months of the new Strategic Plan; highlighted the community connections goals are going well through partnerships with Ptarmigan Arts, school, and IslandLink federation; updated Trustee recruitment/orientation package; facility updates included Garden Project Phase 2 completed with planting gardens, and Phase 3 well underway with outdoor patio completed, thanked L. Vilness for her donation to fund outdoor seating.
- 5.3 IslandLink Library Federation AGM: PIPL hosted the AGM on June 3-4, 2024; Federation members received tour of PIPL by L. Vilness and C. Oleskevich, followed by a working supper 9July 3), and morning AGM (July 4); members from following libraries: Greater Victoria, Powell River, Salt Spring, Alert Bay, and PIPL. Joining IslandLink has been a very beneficial connection.
- 6. Items for upcoming agenda: Accessibility Committee report, Q2 financial report, Board training ideas, and D&O Insurance.

#### 7. Board Reflections

Trustees are looking forward to the summer; enjoyed the discussions and wide range of topics; thanks for the thoughts, comments, and deep dive into Committee reports; Chairperson mentioned her appreciation for everyone's hard work and dedication that helps support the Pender Island Library.

8. Adjournment at 3:27 pm

Next meeting date: August 28, 2024 @ 2:00 p.m.